

Mission Statement

We the members of San Francisco State University's chapter of *Minorities and Philosophy* make it our mission to establish and maintain a safe and supportive learning environment for underrepresented groups in philosophy. As an all-inclusive group that will be available to both graduates and undergraduates, we seek to provide academic support through the following means:

- Offer peer editing opportunities [to members] in such a way that safeguards against implicit biases, stereotypes, and epistemic injustice that often lead to members of underrepresented groups being negatively stigmatized and unfairly down-graded in their capacities as knowers.
- Offer a platform to engage with literature on the philosophy of race, gender, sexual orientation, class, disability, etc..
- Offer an environment free from:
 - Racism and sexism, understood as ideologies that offer post-hoc justifications for historical and present-day systems of bias.
 - Ideologies, in general, that suggest one's physical or cultural characteristics strictly determine one's intellectual and moral capacities, choices, and identity.
- Offer an environment in which it is understood that existing problems of discrimination and bias are intersectional, in that they relate to one another in complex and sometimes poorly understood ways, and in which we seek to better understand these relationships.
- Engage in public philosophy aimed at discussion around ways to promote inclusivity and be proactive against bias.
- Establish a working relationship with the philosophy department's faculty in order to efficiently ensure that support is provided to students who feel attacked on the basis of social categorization.
- Promote engagement with the work of philosophers from underrepresented groups in all fields in philosophy.

We do so with the promise to uphold the following principles, however, let it be made clear that these principles are only enumerative and by no means exhaustive:

- All group members are to engage with mutual respect for each other, and to uphold the “principle of charity” as we’re taught to do with canonical philosophers.
- When engaging in group participation one is expected to recognize and support each member’s identity.
- All group members are expected to respect the confidentiality of fellow group members. This includes, but is not limited to, upholding university policy when engaging with student’s work through peer review, forums, and workshops. In particular, all group members are expected to refrain from plagiarizing any philosophical works showcased through group channels.

In joining San Francisco State University’s chapter of *Minorities and Philosophy* one agrees to uphold the above principles with the purpose of maintaining the mission of the group.